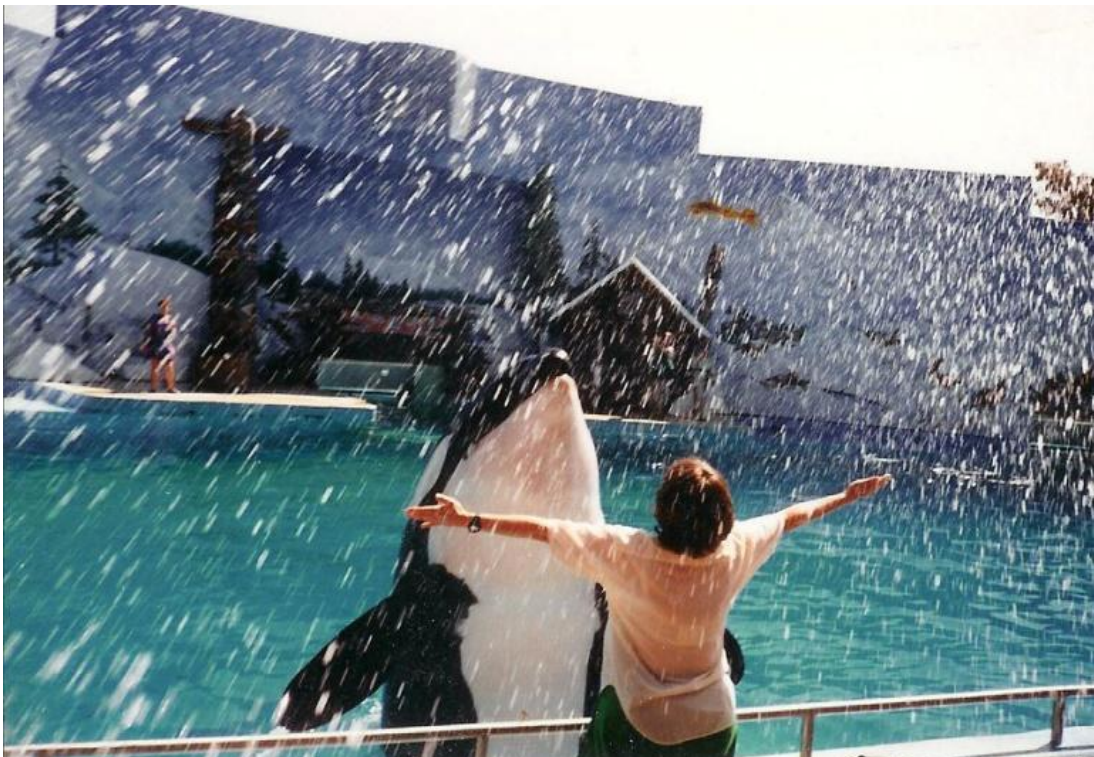


Radder, Shirley
153 Paradise Park
Santa Cruz, CA 95060-7002
radder@lemoorenet.com

While I was cleaning out the refrigerator, I saw some outdated notices and coupons stuck with magnets on my refrigerator door, as well as pictures plastered hither and yon. One of the pictures made me smile and it was this one:



This picture was taken several years ago while visiting Marine World-Africa USA which is located in Vallejo within 2 miles of my old homestead. I was at the amusement park with some visitors and the ringmaster asked if anyone would like to be kissed by a killer whale. I raised my hand and was selected! Imagine my surprise when I was told to stand there, with my arms open wide and a killer whale emerged from the pool and spit a ton of water over me, soaking me to the gills!

The visitors enjoyed it.



The “PIP”



Parque Independent Press

May 2012

Many of you know my daughter and son in law moved to Pennsylvania. You may not have known that while they were in California, for the last three years, they have been living with my husband and me in Lemoore.

For peace and harmony, during those three years, I decided it was best if I spent more time in Santa Cruz in our cabin. Worked out well for all concerned...Don would come to visit every other weekend and I would go home quite often.

I plan to spend more time in Lemoore now, getting my house in order, and enjoying life in the Central San Joaquin Valley. That means I will not be able to write as much about the Park as I would like....unless I receive some help from you...the members.

I want the PIP to be about Paradise Park...not about the Radder family...so if you see/hear any news, send me a picture and an article. If you are not confident in your writing skills, then just send the facts. I can put the sentences together.

In starting this newsletter, the PIP, my purpose was to publish positive articles and stories. My intention was to take up the slack where the official Bulletin could not. We were all watching our pennies and PPMC Corporation was no exception.

At the time the PIP went into effect, the decision was made to pare down the Bulletin to bare bones to save on postage. With the majority of the PIP being sent out

electronically, space and/or postage was not an issue.

With a generous donation I was able to mail out copies of the first two issues of the PIP to every member. I stated these two issues would be free and informed those who wanted hard copies or wanted their copies mailed, what the costs would be and if they wanted it electronically, to send their e-mail address.

With the exception of one issue which included reports of Tuesday Coffee, I do not believe there have been any controversial issues published. All articles have been signed...i.e. no ANONYMOUS trash, no “taking sides”...just articles about events in Paradise Park, Masonic family related, and fillers when I didn't have enough fodder for stories.

An exception has been made in this issue as I'm including the Town Crier for April 10, 2012. The litigation discussed involves **ALL** of the membership and therefore **EVERYONE** should know about it. It's not conjecture...it's a fact. Read for yourself and make up your own mind. (see page 18)

The PIP is an independent monthly publication. Subscription rate for printed copy is \$12.00/year or \$19.00/year mailed.

Editor: Shirley Radder
Circulation Editor: Florence Gustafson

Articles due on same day as open Board Meetings.

All issues of the PIP can be found at:

<http://www.wlmsburg.org/SR-PIP/PIP.htm>

Masonic Family Information



Youth Groups

DeMolay –	May 10 & 24	7 pm
Job's Daughters –	May 12 & 23	7 pm
Rainbow for Girls	May 3 & 17	7 pm
	May 5 dinner	5:30 pm

Masonic Lodges

Confidence	May 7	7:30 pm
Paideia	May 21	6 pm.
SCSLV dinner	May 1	6:30 pm

Eastern Star

SC Redwoods 7:30 meetings

May 14	Memorial & Honor Mothers
May 25	Electa Circle
May 27	Labor Day BBQ in PPMC
	11:30

Wild Lily 7:30 meetings

May 15 – Chapter Birthday

California OES

vs.

Pennsylvania OES

By Julie Duty

As many know, Ryan and I moved to Pennsylvania because Ryan received a transfer with his job. We attended our first Eastern Star meeting on April 3, and noticed MANY differences between the states.

We attended Lewisburg Chapter #394 while the Grand Family of Pennsylvania was visiting. It was equivalent to a California OV. Here are some of the differences I noticed between the way the east coast does it compared to the west

coast. I also attended a regular meeting in Muncy the following week. I mixed in notes from that meeting as well as it was Elections and Memorial. (I did feel like I was in the twilight zone. Everything seemed similar, but just off a little bit!)

The American Flag is escorted into the room first and is the first escorted out with a stop at the altar while we sing a patriotic song. One chapter sang Grand Old Flag, the other sang God Bless America.

Each WM selects the opening and closing ode, colors, bible verse, motto, flowers, symbol and fun emblem. Yes, this does mean that in each chapter you visit, you sing a different song! They might also have a special entrance BEFORE their regular entrance of officers. Again, this is something that the current WM gets to choose. They then retire and start in with the traditional opening we are used to.

Upon entering, a cross is formed around the labyrinth instead of just standing in two straight lines. Everyone sings "Old Rugged Cross" returning to their two lines, march around the room and then end up back in the same spots again to escort the WM to her station.

When the WM is escorted to the East, there is no clapping.

The Conductress and Associate Conductress walk around the whole room

and then reenter the labyrinth to exit out the sides to go to their stations.

The Bible enters the Labyrinth at the side the chaplain would enter and exits on the other side. There are two escorts who have smaller Bibles which are placed on the altar.

The Conductress and Associate Conductress ascertain at every meeting if all present are members of the order. While this is happening, forms are collected from members which have been filled out before the meeting. White forms are for visitors of the chapter and blue are members of the chapter. They are given to the Secretary.

The WGM and WGP are escorted FROM the East, back behind the altar and introduced. Once they leave the altar we then start clapping.

The Conductress is in charge of Escort. She does it ALL! The only time the Associate Conductress joins her is if there are people standing on both sides of the room. They don't escort according to men/women, but by sides of the room. She also introduces everyone by name instead of the WM & WP doing that in the East. If the Associate Conductress helps, she takes a step back so she isn't part of the line of people.

There is no rap of the gavel to seat you during escort. You wait for the dignitary to sit and then the audience sits.

They also don't count spaces when lining people up behind Esther. It wasn't very noticeable, I do believe they try to be somewhat even, but it isn't a deliberate placing like in California.

During In Memoriam, the star points carry in a cloth that will drape the altar led by the Marshal. Esther is the only one not helping as she carries in white flowers to place on the altar. The Chaplain and Conductress remove all of the bibles from the altar holding them together.

While saying their work, when they talk about their badge they actually hold it out a bit from their body for people to see.

The roll call is called by the Secretary but answered by the Marshal! The Marshal replies with "present" or "vacant filled by Sue Smith, PM."

The Chaplain wears a stole.

During Escort, after the WM says a poem/saying, all who were escorted reply with "Thank you Worthy Matron."

Some are then just escorted back to their seats; some are escorted back to their seats by way of the east so the WM, WGM and Deputy could hug/greet them. Otherwise they don't come to the East.

Everyone in the room was escorted or introduced-- dignitaries, those with titles, past matrons/patrons, and visitors. Some were asked to give name/title; others were just thanked for coming. Visitors stand and are thanked for coming but not introduced. Instead of having gifts for first time visitors, they give gifts for birthdays that month.

The WM asked if anyone had filed their name with Grand Chapter to run for a Grand Office or Grand Chapter Committee. Those that have, stand, and state what they filed their name for.

When a motion is moved, the WM responds with saying who moved the motion, their title, and what the motion was, and then who seconded it and their title.

The voting sign is given by raising their hand, not replying with "aye."

Sickness and Distress is not reported by the AM, it is done by a committee.

At Lewisburg Chapter, In Memoriam is read behind Esther's station.

The WGM & WGP visit each individual chapter of those who they are going to announce as being a Grand Officer for

their year. In Lewisburg, the Chapter has Grand Electa. Last year, they came to the chapter and announced they would like her to be their Grand Electa, instead of having one big evening to announce all of the officers together.

The **WM** asks the WGM/WGP/Deputy if they would like to speak, not the **WP**. He also does not introduce 50 year members, service awards, etc.

The WGM announced the personal Grand Pages at the meeting.

Coin march is conducted during Good of the Order, not as we exit the meeting.

When electing officers, if there is no opposition, they are declared elected. They are asked if they accept and they reply with "yes with thanks to the chapter."

The WM elect requested a motion for the chapter to send invites to her installation to her coworkers.

Receipts and the treasurer's report are read AFTER good of the order.

No singing as the the Bible is closed.

The Chaplain then picks up the Bible and escorts it through the labyrinth to the WGM thanking her for letting the chapter use her Bible. (The WGM told me this practice was started that in 2002, and the WGM has a small response of her choosing to recite back to the chapter.)

During closing, the officers form a circle around the altar and sing a song.

They do not recite the Mizpah.

I hope to attend PA Grand Chapter. I can't wait to see the differences there. One I know of is that all members are not allowed to vote. Remember when that was a rule in California?

Successful Game Night!

By Carol Morgan

On Saturday, April 14th game night was held in PPMC social hall and about 40 people attended.

Several games were played and going at the same time including Mexican Train dominoes, ping pong, air hockey, yahtzee, pinochle, cribbage and bananagrams plus many others. For the younger set, coloring books and crayons were provided.

Refreshments included an assortment of pizza, salad (donated by Darlene Stumpf), along with chips and salsa, coffee and tea. All provided at no charge!

One of the Rainbow girls and her family offered water and nuts for sale as a fundraiser for their Assembly

Chairman was Shirley Moore who was assisted by Carol Morgan and Darlene Stumpf.

It was a great way for a family to spend time together. Let's do it again!



A RESERVE FUND FOR PPMC – THE HOW & WHY

By John A. Mancini

I believe that it is time to again consider a Reserve Fund for our Club. The purpose of this article is to demonstrate a practical plan for Fund administration, to show the advantages of the Fund and to enlist the support of the membership to establish a Fund Program.

I know a Reserve Fund was voted down by the membership a few years ago. I feel that the failure of the measure was due, in great part, to a distrust of the Board's ability to handle an additional large sum of money. Right or wrong, the membership still has a bad taste in their mouth over the perceived waste of part of the Castle Sale Proceeds. I feel certain that if the management of a Reserve Fund were different than the way presented at the past vote, there would be a good chance to gain membership support.

I wish to discuss a different approach to the structuring and administering of a Reserve Fund. Since the Reserve Plan dictates how and when Reserve Funds are spent, it is important that it is clearly understood. First I wish to remind all that the Reserve Plan is not a vehicle for funding new capital expenditures (ie golf cart for Manager, air conditioning for Park Office and the like) or to provide funds for emergency situations. It only serves to allocate money from the Reserve Fund for the maintenance and replacement of the Corporation's existing infrastructure assets. So now lets look at my suggestions for a Reserve Fund.

Reserve Fund

The following are the suggested elements of the Fund management structure:

Four (4) trustees elected by the membership + Board Treasurer

Trustees Candidates to demonstrate experience in financial management as part of election voting material presented to voting membership

Any collective member is eligible to run for trustee

Trustee term of office is four (4) years

One (1) trustee elected each year

Terms of office for first year will be 1-4 years and determined by vote count

Trustees and Treasurer responsible for management of Plan assets but not disbursal

Trustees and Treasurer are also responsible for maintenance, revisions and changes/additions to the Plan computer program

Quarterly financial reports to be given to the membership

Annual audit by a CPA is to be made

The following are the suggested elements of disbursements from the Fund:

Decision for disbursal of money will be by majority vote of the five (5) Directors of our Board of Directors

Projects and the amount of funding for those projects to be determined by the Reserve Plan computer program

Annual projects, as identified by the Reserve Plan computer program to be funded, will be integrated into annual budget with input from Club Manager

Board of Directors to make final decision whether to expend funds for any or all annual projects, as determined due by the computer program, or to postpone certain project for another year

The following are elements of a possible revenue stream for the Reserve Fund

No Reserve Fund money will be spent for the initial first five (5) years of the plan

The Club Membership will be assessed \$100 per year for the Fund and no increase of the assessment rate will occur without a majority vote of the membership

The Board shall direct the Treasurer to contribute \$50,000 (or other amount) annually to the Fund and obtain the funds from Membership sales, annual budget surplus or any other Club source that is appropriate.

There is one important element of this plan, which is undecided and is essential for acceptance by the membership. Under Corporate, the BOD could not be prohibited from withdrawing money from the Fund in an emergency situation. The following are the elements of a plan for replacement, which must be formulated and made a part of the Reserve Fund:

Describe the elements which define an emergency condition, that when met, would allow the Board to remove money from the Reserve Fund

Upon removal of any funds, the Board must take action to replace those funds within two (2) years.

Why a Reserve Plan/Fund?

Would establish an orderly maintenance plan for all our infrastructure

Would facilitate maintenance planning for multiple years

A Reserve Plan would give a clear picture of cash flow needs over a number of years and thereby allow some investment in equities, which would increase our return on investments.

With a demonstration of successful and profitable management of corporate funds, the membership would be more inclined to leave money to the Club in their estate. We could establish an endowment fund and encourage members to make estate bequests to this fund. Only income would be used from this fund and it could be used to partially fund the Reserve Fund and thereby reduce the current Member-required contributions. The descendants of the contributors would benefit which would be an additional incentive for a Member to leave an estate bequest.

- All endowment fund assets could be fully invested and potentially bring higher returns over time.

If you need info for the PIP...my son, **Christoph Mark** is now a diplomat with the Public Diplomacy Section of the Foreign Service. He became part of the Foreign Service last May. He, his wife and daughter are off to Vietnam for 2 years as I write. He lived in the Park from age 9 through age 20. His grandparents are Harold (deceased) and **Ellen Smith** in Section 4. I am in Section 6. **Suzan Mark**.

Back Gate Remote Control

I found a key chain, Multi Code 3089 3070 compatible remote control that works great, (for opening the back gate) even from inside the car. The size is 1 3/4" x 1 1/2" x 1/2". Right now they're on sale for \$7.95. Shipping is \$4 for the first one and \$1.25 for each additional clicker on the same order.

If you're interested, call Marc directly at: (888) 830-6006

Or go to this site;

[http://www.ebay.com/itm/MultiCode-Mini-Key-Chain-Garage-Compatible-Remote-1-Button-3089-3070-3060-/130578365575?pt=Garage Doors Openers&hash=item1e6713bc87](http://www.ebay.com/itm/MultiCode-Mini-Key-Chain-Garage-Compatible-Remote-1-Button-3089-3070-3060-/130578365575?pt=Garage%20Doors%20Openers&hash=item1e6713bc87)

Call Annie at the Park office for the sequence. Directions are included with the remote on how to program the device. (The first time I programmed mine I had the pins in the opposite directions, so don't put it back together until you've tested it first)

Good luck and please pass the word to those I may have forgotten.

Cyndy Crogan

India Trip

Some of you may have already met our friends Jyoti and Varma from San Jose. Jyoti's sister, Swati, invited Om and I to be part of her wedding party in India. Here are some pictures from our recent trip...



Map of India



Women in saris

HYDERABAD: This was our 5th visit to India, but our first time visiting the Southern parts of the country. The sisters, Jyoti and Swati, were both born in Hyderabad, Central India. We flew Emirates through Dubai directly to Hyderabad. We stayed at their parent's home in Gunrock Enclave, a place for retired military. Their father was a Colonel, and is now CEO of a company that develops safety software for railways. (For anyone who read "The Little Prince" Baobab trees grow in this part of India.)



The Colonel's house, Hyderabad



Baobab

"Big Fat Greek Wedding" didn't come close to this grandiose Indian Wedding. It started with a Mehendi (henna) party where all the women received intricate henna designs on their hands and feet. This was followed by a catered, meet-and-greet cocktail party with singing and dancing. The following day initiated continuous ceremonial events that lasted for three full days, and nights. The very last day (beginning at 3 am) started with a ceremony for the morning star, and was followed consecutively by three distinct and separate marriage ceremonies. The first was a "curtain ceremony" typically practiced in just that area of the country. This was followed by a traditional, Hindu fire ceremony (bride's family) with the "7 steps".



Tim & Swati, the newlyweds



T & O

And this was eventually followed by a South Indian Christian ceremony (groom's family) with more vows and symbolic gifts exchanged. (For this ceremony the bride carried an aromatic, fresh-picked, plumeria flower corsage from a bush growing on site at her parents' home.) Later that evening a catered, out-of-doors reception for over 500 people (with more music and dancing) concluded the week's festivities. The wedding party was then invited to travel with the newlyweds down to Kerala, in Southern India, to stay for three days at the groom's parent's house in Kottayam.



Mathew and Mary's house, Kottayam

KOTTAYAM: This was a fabulous opportunity to live with the family and to tour the South. This is the land of bananas (too many varieties to count), coconuts (fresh juice and coconut 'meat' at every meal), rubber and tea

plantations, and spices (vanilla to cardamom; nutmeg to cloves; turmeric to pepper etc). And, of course, there were monkeys, parrots, and elephants.



Tea plantation



Indian elephant

The backwaters of Kerala are world famous. For the finale, the family chartered a houseboat and we all spent a full day relaxing on the water surrounded by palm trees, banana plantations and rice paddies.



Houseboat

The following day everyone dispersed. Guests returned home to various cities in India, and a variety of countries on other continents. The newlyweds went on to Bhutan for their honeymoon. And Om and I took a 6 hour train (through the mountains) to Coimbatore, Tamil Nadu---the neighboring province.

COIMBATORE: Since we were already in Southern India, we made arrangements to visit an Ayurvedic health village, called Vaidyagrama. (Ayurveda is the traditional health science of India.) We were scheduled to receive Ayurvedic treatments every day, for 3 weeks, before returning home.



Chameleon



Indian cows

Vaidyagrama healing village is based on the ancient Ayurvedic texts that say, "The patient should live with the doctor---to be observed for the duration of the treatment." So, each "Block" had only 4 rooms and 2 doctors (one senior and one junior) per "Block". The doctors live on-

site and visit the patients every morning and again after each daily treatment. They were also on-call to visit you in your room at any time.

Many treatments were available and specifically determined individually for each patient by the doctor.

All the foods and medicines were made from organic sources and made fresh each day. The facility was in a beautiful, natural setting. Patients were from India, the US, Australia, the UK, Scandinavia and Canada.



Planting Neem tree

It was hot---averaging around 95 degrees. And it was the dry season. There was lots of time and space to relax deeply and reflect on healing. Good health means *balance* on all levels: physical, mental, emotional, and spiritual. Each guest, upon leaving, was invited to plant a tree on the property. Om and I were given a Neem tree (with two trunks sprouting out of one root system) to plant on our last day. We enjoyed our stay and hope to return again some time for more treatments, God willing.

PARADISE PARK: Like it says in the "Wizard of Oz" there's no place like home. It's good to see that there was some rain, the plants are green and the trees are blooming. The air is fresh and the quiet is peaceful. Thanks to our neighbors for looking after our little cabin, our drains and mail etc.



Photo by Liz Noland

Ted & Shari Keller in the front yard of their home in Hawaii.

Bye Bye Seniors!



To help save the economy, the Government will announce next month that the Immigration Department will start deporting seniors (instead of illegals) in order to lower Social Security and Medicare costs.

Older people are easier to catch and will not remember how to get back home!

The reason people find it so hard to be happy is that they see the past better than it was, the present worse than it is, and the future less resolved than it will be. –Marcel Pagnol

Cindy Weigelt

Board Member Candidate

RSS (real simple syndication) Feed

Note: this is a reply from Todd Williams when asked about the "RSS Feed" on the official website.

The member identifies what they want to be notified about and a message is sent to the member.

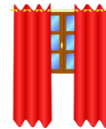
For example, you want to know when there are updates to the white board on the members' only page. The process:

1. Log on to the web site
2. Click on the Members Only tab (to display the Members Only Page)

3. Double Click on the orange bar that says PPMC White Board – Announcements which will open the Announcements page (the source of the material for the White Board.)

4. Directly under "Announcements" you will see "Actions". Click once on "Actions" to see the drop down menu and then select View RSS Feed. (I also have listed in my menu "Alert Me", but I am not sure that is an option for everyone.) Anyway, once you get to the View RSS Feed page, there is an option to subscribe to the feed and these updates will then be sent to your email

WINDOW COVERINGS



Shutters, Blinds, Shades
Budget – Custom- Ready-made
DRAPERIES

Valances Bedding Pillows
Choose from Hundreds of Fabric

DISCOUNTS TO PPMC MEMBERS
Lois Laidlaw 818-8879

Solar Lights in an Emergency

Submitted by Shirley Moore

Solar outdoor lights can be used inside at night when the current goes off. Just stick them in a jar or bottle and they give off plenty of 'free light..'

Place one in each room and put them back outside in the daytime and bring them in at night as long as the current remains off. They are safe to use and cheaper than batteries. Bring in a solar light one night and test it.

Due to a thunderstorm, we lost power for about 5 hours. We were scrambling around in the darkness, looking for matches, candles, flashlights, etc. We looked outside, and noticed our solar lights shining brightly all around our patio, stairs, dock, etc. They were beautiful.

My wife walked outside, and brought several of the solar lights inside. We stuck the solar light pipes into plastic drink bottles containers and they made the nicest, brightest, safest, lighting you could ever imagine.

We put one in the bathroom, the kitchen, the living room, etc. There was plenty of light. There are all types of solar lights available. We put them all around our yard. They



*3rd Annual High Tea
Sunday, May 6, 2012*

1-4 p.m.

Benefitting Relay for Life

Donation of \$5.00/per person

Featuring teas and refreshments

Riverfront Deck of Williamsburg

626 St. Augustine Avenue

Paradise Park

look nice and they do not attract flying bugs like the outdoor lights around our doorway.

The lights we have fit into the small (20 oz) water bottles and they also fit into most of the larger liter bottles. If you need a weight in the plastic bottle to keep them from tipping over, you can put a few of the pretty colorful "flat marbles" that they put in aquariums, and vases. (you can also use sand, aquarium gravel, etc., whatever you have available).

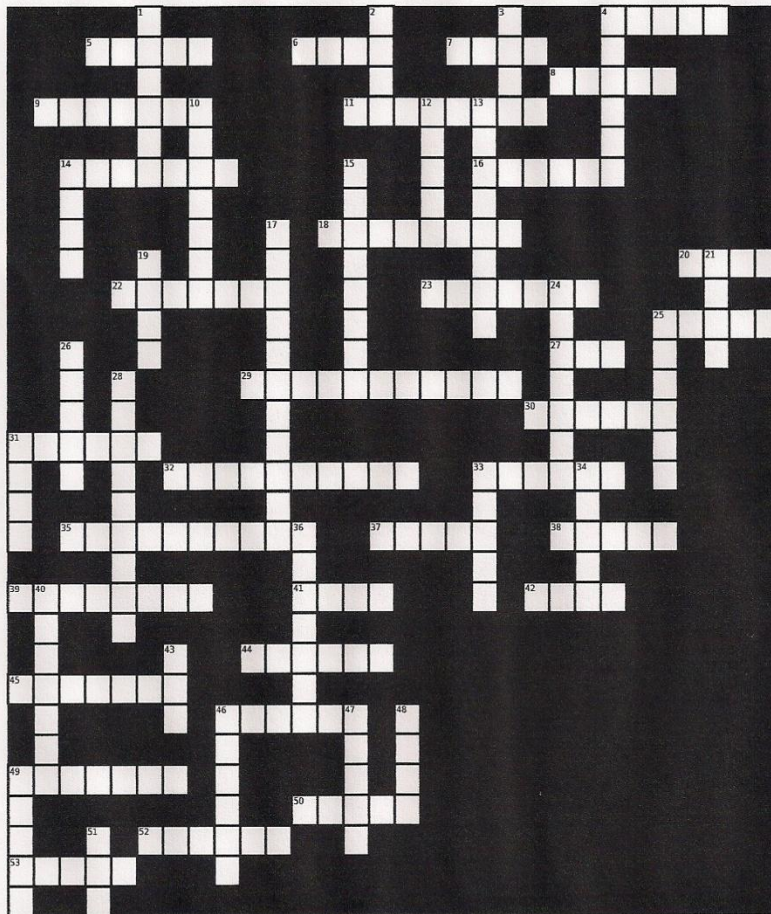
Perfect for power outages, hurricanes, etc.

**I never thought of it and now YOU
don't have to**



PPMC Puzzler

Shirley Radder



Across

- 4 rustic park home
- 5 pe pe le pew
- 6 wild danger in the summer
- 7 newsletter of the people
- 8 lady running for the board
- 9 Wilma's nickname
- 11 park in Section 6
- 14 coffee klatch day
- 16 Swanson tree
- 18 circulation editor
- 20 former "morning" staff member
- 22 Masonic girls organization
- 23 Beloved website
- 25 popular transportation to Boardwalk
- 27 former crafter of Grand Master clocks
- 29 "colorful" playground
- 30 old silver dollar on St. John's
- 31 Thank God it's ??????
- 32 Dec Director's Spotlight winner
- 33 covered PPMC landmark
- 35 3 double letter staff position
- 37 # of dwarfs
- 38 "King of the Jungle" Jared
- 39 "essential" rock
- 41 used to enter back gate
- 42 quick ERT responder
- 44 sweet hair dresser
- 45 famous conductor on Amaranth
- 46 twins' grandpa
- 49 Saturday night dinner
- 50 German sewing machine on St. Augustine
- 52 all ?????? parade
- 53 beach for volleyball

Down

- 1 ?????? of valor
- 2 fawn family
- 3 former 10-year member of BoD
- 4 "explosive" board president
- 10 restricted resident's street
- 12 "gun slinging" office manager
- 13 popular park transportation
- 14 "wee" bit of sand
- 15 official newsletter
- 17 brick home in Section 6
- 19 Real Estate guru
- 21 first man
- 24 favorite park tree
- 25 former website password
- 26 Rose lover
- 28 Bingo caller
- 31 # of seconds for long blast on siren
- 33 monthly game in social hall
- 34 "stormy" former board member
- 36 nocturnal carnivore
- 40 PPMC handyman
- 43 # of sections
- 46 staker extraordinaire
- 47 "yes, more" Board member
- 48 tournament held in August
- 49 window decorator in Section 2
- 51 much ??? about nothing

Board of Director's Meeting Open

The following are my impressions only. To see the actual minutes, read them in the Official Bulletin.

A regular meeting of the Board of Directors was called to order at 10:10 in the social hall. The invocation was led by Sharon Simas with the pledge led by Sam Cannon. All officers were present, including Manager, Terry Douglas.

Open forum - Wilma Vinson – was angry about the threatening phone call she received.

Shirley Radder – non confidentiality of my letter to the board regarding the harassing phone calls

John Mancini – Urged the Board to come to a decision regarding the Crogan lawsuit as the Board has run up over \$17,000 in legal fees.

Gayle Logan Silva – chastised S. Radder for using the word "appears" in my private message to the Board as Gayle, too, received a copy of that same e-mail.

Barbara Monte – consider open forum at the end of the meeting

Manager's Report – Building Package for building procedures has been completed. Parking lot for the office will be resurfaced as well as the office being repainted sometime during the summer. If you want any asphalt work completed, come into the office and sign up. Resurface or repair letter sent to County about Ocean Street extension. Dumpsite, for greenwaste, will be open during the month of May. Security cameras – Bates will draw up the final draft and next week hope to pull permits. D. Lovelace to purchase the cameras. Insurance company of the contractor who hit the bridge will be paying for the damages.

President's Report – Sam stated an investigation is ongoing regarding the threatening phone calls....asked members to rise to a level above

cowardliness. Board apologized to both members who received the phone calls.

Treasurer's Report – yada yada (see financials in Bulletin)

Outstanding TADs Six members have received letter #4 which requests the Member to appear before the Board.

Unlicensed vehicles – in accordance with our bylaws they are supposed to be garaged and those which are not will be towed. Every vehicle must have a vehicle ID sticker and guests must have the hanging placard

Bylaws – working on Morgan proposals and Dunn-Ruiz proposals. 10 proposals were sent to attorney but attorney has not responded. Sam will follow up.

Dam – informative history of the committee and it's purpose was given by K. Diesner Currently collected over \$60,000 and have spent about \$66,000. K. Diesner proposes a fund raiser this summer with all funds going to monies owed going to the Park and wiping out the negative amount owed by the Dam Committee. Gary moved to allow a fund raiser with profits going to the Park.

Insurance – Our rating has been lowered from 9 to 3. If a member receives an increase in their rates, (some members have seen a 5x increase in their policies) see Annie in the office. Park criminal coverage in lieu of being bonded, has been raised from \$25,000 to \$50,000 at a cost of \$250 per year

Recreation - .Memorial Day cleanup, Candidate's Night, weenie roasts start, 4th of July parade, golf tournament in August, with auction over Labor Day. Flea market will not be held.

ERT One 911 which was outside the Park.

Budget – a working budget was submitted to the Board. Largest single item is the water cost at \$120,000. Budget was approved as presented.

Web Site – animated discussion regarding op ed sites and removal of

those same sites and information that had been published on those sites. Moved to disconnect and remove website that used to be "official" website that more information be placed on the official site, and all "links" be removed from the official website.

Fines – Mission Statement and Objectives were read.

Security – cameras will be purchased shortly with buildings to house the cameras at the gates....2 high resolution and 4 medium resolution (placed at front gate, exit road and back gate).

Neighborhood Watch – will be discussed at community forum tonight.

Washington Pathway – dealing with the Railroad and Cal Trans...hoping local law school to take this on as a project...or take on a student as a summer intern.

Hiring Park Employees – Policy that no member, or collective members or residents be hired as Paradise Park Employees.

Staking Committee – no changes
Meeting adjourned at approximately 2 p.m.

EXTRACT FROM DOUG COPP'S ARTICLE ON 'THE TRIANGLE OF LIFE'

My name is Doug Copp I am the Rescue Chief and Disaster Manager of the American Rescue Team International (ARTI), the world's most experienced rescue team. The information in this article will save lives in an earthquake.

I have crawled inside 875 collapsed buildings, worked with rescue teams from 60 countries, founded rescue teams in several countries, and I am a member of many rescue teams from many countries. I was the United Nations expert in Disaster Mitigation for two years, and have worked at every major disaster in the world since 1985, except for simultaneous disasters.

The first building I ever crawled inside of was a school in Mexico City during the 1985 earthquake. Every child was under its desk. Every child was crushed to the thickness of their bones. They could have survived by lying down next to their desks in the aisles. It was obscene -- unnecessary.

Simply stated, when buildings collapse, the weight of the ceilings falling upon the objects or furniture inside crushes these objects, leaving a space or void next to them - NOT under them. This space is what I call the 'triangle of life'. The larger the object, the stronger, the less it will compact. The less the object compacts, the larger the void, the greater the probability that the person who is using this void for safety will not be injured. The next time you watch collapsed buildings, on television, count the 'triangles' you see formed. They are everywhere. It is the most common shape, you will see, in a collapsed building.

TIPS FOR EARTHQUAKE SAFETY

1) Most everyone who simply 'ducks and covers' when building collapse are crushed to death. People who get under objects, like desks or cars, are crushed.

2) Cats, dogs and babies often naturally curl up in the fetal position. You should too in an earthquake. It is a natural safety/ survival instinct. You can survive in a smaller void. Get next to an object, next to a sofa, next to a bed, next to a large bulky object that will compress slightly but leave a void next to it.

3) Wooden buildings are the safest type of construction to be in during an earthquake. Wood is flexible and moves with the force of the earthquake. If the wooden building does collapse, large survival voids are created. Also, the wooden building has less concentrated, crushing weight. Brick buildings will break into individual bricks. Bricks will

cause many injuries but less squashed bodies than concrete slabs.

4) If you are in bed during the night and an earthquake occurs, simply roll off the bed. A safe void will exist around the bed. Hotels can achieve a much greater survival rate in earthquakes, simply by posting a sign on the back of the door of every room telling occupants to lie down on the floor, next to the bottom of the bed during an earthquake.

5) If an earthquake happens and you cannot easily escape by getting out the door or window, then lie down and curl up in the fetal position next to a sofa, or large chair.

6) Most everyone who gets under a doorway when buildings collapse is killed. How? If you stand under a doorway and the doorjamb falls forward or backward you will be crushed by the ceiling above. If the door jam falls sideways you will be cut in half by the doorway. In either case, you will be killed!

7) Never go to the stairs. The stairs have a different 'moment of frequency' (they swing separately from the main part of the building). The stairs and remainder of the building continuously bump into each other until structural failure of the stairs takes place. The people who get on stairs before they fail are chopped up by the stair treads - horribly mutilated. Even if the building doesn't collapse, stay away from the stairs. The stairs are a likely part of the building to be damaged. Even if the stairs are not collapsed by the earthquake, they may collapse later when overloaded by fleeing people. They should always be checked for safety, even when the rest of the building is not damaged.

8) Get near the outer walls of buildings or outside of them if possible - it is much better to be near the outside of the building rather than the interior.

The farther inside you are from the outside perimeter of the building the greater the probability that your escape route will be blocked.

9) People inside of their vehicles are crushed when the road above falls in an earthquake and crushes their vehicles; which is exactly what happened with the slabs between the decks of the Nimitz Freeway. The victims of the San Francisco earthquake all stayed inside of their vehicles. They were all killed.

They could have easily survived by getting out and sitting or lying next to their vehicles. Everyone killed would have survived if they had been able to get out of their cars and sit or lie next to them. All the crushed cars had voids 3 feet high next to them, except for the cars that had columns fall directly across them.

10) I discovered, while crawling inside of collapsed newspaper offices and other offices with a lot of paper, that paper does not compact. Large voids are found surrounding stacks of paper.

Spread the word and save someone's life..

Serving the San Joaquin Valley Since 1980



**A-ONE
CHIMNEY SERVICE**

Certified, Factory Trained-Insured • State Contractor Lic. #364182

**Fresno (559) 255-0180
Santa Cruz (831) 423-3264**

**WOOD • PELLET AND GAS STOVES • SALES • INSTALLATION • REPAIRS
REAL ESTATE/INSURANCE INSPECTIONS**



Mark Zevanove
REALTOR®
Santa Cruz County

Century21
COMMERCIAL
CENTURY 21 AWARD REAL ESTATE

1307 Ocean Street
Santa Cruz, California 95060
Office **831.458.1222**
Fax 831.458.2027
Cell 831.588.2089
mark@c21award.com
DRE# 00662936



Calendar of Events

APR

Apr 24	Tuesday Coffee	9:00 – 11:00	SSH
Apr 26	Wine & Cheese	4:00	Social Hall
Apr 28	Bylaws Committee	10:00	SSH

MAY

May 1	Tuesday Coffee	9:00 – 11:00	SSH
May 2	Men's Club	11:30	SSH
May 4	Quilt's of Valor	10:30	Sue Lovelace, 501 Amaranth
May 5	Rainbow Spaghetti Din	5:00	Social Hall
May 6	Relay for Life Tea	1 – 4	Williams home, 626 St. Augustine
May 7	Knittin' Kittens	11:30	SSH
May 8	Tuesday Coffee	9:00 – 11:00	SSH
May 12	Fire Brigade Training	9:00	Fire House
May 15	Tuesday Coffee	9:00 – 11:00	SSH
May 16	BINGO	6:30	Social Hall
May 18	Quilt's of Valor	10:30	Sue Lovelace, 501 Amaranth
May 18	Friday Night Forum	6:00	SSH
May 19	Board Meeting	10:00	SSH
May 19	Recreation Committee	4:00	SSH
May 19	Pot Luck	5:30	Social Hall
May 22	Tuesday Coffee	9:00 – 11:00	SSH
May 26	Park Clean Up	Parkwide	
May 26	Candidates Night	7:00	Social Hall
May 27	OES Barbeque	Noon	Picnic Grounds
May 29	Tuesday Coffee	9:00 – 11:00	SSH



Approximately 50 members attended the presentation on Neighborhood Watch given by Sergeant Ross. He discussed the ways to access a house and what robbers look for when casing a location. One deterrent is if a car is in the driveway. Usually those houses will be left alone. A brave thief will ring the doorbell to check to see if anyone is at home. Bottom line, we must all be diligent and keep a watch for any unusual or strange behavior.

GARY LOMAX PLUMBING
CA LIC #840265

831-818-4767 • 831-425-1900

*823 Paradise Park • Santa Cruz
lomaxarts@cruzio.com*

Fast, Friendly Response • Emergency Service Available

James & Dawn Keeton, Owners

A-ONE ENERGY SOURCE
HIGH-TECH SURVEILLANCE
CAMERA SYSTEMS

GENERAL CONTRACTOR/BUILDER/REMODELING
STATE CONT. LIC. #364182 • INSURED/BONDED

Fresno (559) 255-0180
Santa Cruz (831) 423-3264

Current Park Issues and Concerns

Volume 1, Issue 4.10.2012



There have been a number of important issues that have arisen in Paradise Park in the past few weeks. They have triggered both oral and written comments from many within our membership. I believe that these viewpoints need to be brought to the attention of the whole membership.

. All viewpoints on issues are welcome provided they are civil and bear your name.

PPMC is Sued Again!!

By John A. Mancini

Cyndy Crogan has filed her lawsuit for Wrongful Termination and other Causes of Action. The leadership of our Board chose to ignore Cyndy's offer to settle the dispute with an apology. Those in control of Board policy are continuing to follow the path that has been chosen by past Boards for the last decade. The following are the Board policy elements, which I have observed over those years, and that, in my opinion, continue to promote discontent and litigation:

- Wasting our Club's money by not negotiating and/or resolving litigious issues, thus causing the Park to have to defend against lawsuits
- Supporting special interest groups whose agendas are contrary to the best interest of our Club
- Failing to limit or override the authority of a Board President who was known to be acting outside the duties and responsibilities of that position
- Unwillingness to take responsibility for or admit to past Board failures

When disputes arise between the membership or individual Members and our Board of Directors, our corporate structure provides limited

avenues of response. The membership can, through the recall process, remove an errant Director as was recently done. The membership's other option is to elect fair-minded Directors.

Please keep this in mind when you cast your ballot in the coming election.

Individual Members have only two options in the case of errant Board action. They can accept the Board action or defend themselves by using our legal system. In the last ten (10) years, seven (7) of our Members have chosen to defend themselves against errant Board action through litigation:

- 2003 – Jessie Bush vs PPMC (CV147229) PPMC had to settle
- 2004 – Edward Simas vs PPMC and Barbara Monti (CV148986) PPMC had to settle
- 2006 – John Mancini vs PPMC (SS060301) PPMC had to settle
- 2006 – Sharon Simas vs PPMC (SS060594) PPMC lost
- 2007 – Greg Laskey vs PPMC and Billy Uber (CV156913) PPMC had to settle
- 2007 – Edward Butler vs PPMC and Francis Freenor (CV148986) PPMC won
- 2011 – Cyndy Crogan vs PPMC (CV173721) Outcome yet undecided

To quote a Santa Cruz County Superior Court Judge, “Paradise Park is the most litigated piece of real estate in Santa Cruz County.” This continued litigation has led us from a \$10,000 deductible to our present \$25,000 deductible which could then, in turn, lead to a \$100,000 deductible or even worse to uninsurability. Come to the April 21, 2012 Board of Directors meeting and lend your voice to urging our Directors to cease this errant compoment and to get this matter settled.

For those who are interested, I have attached Cyndy's complete complaint. It tells the whole ugly story.

Note:

*Page 1 – top refers to the term “pro per” which means “for oneself”
page 4, paragraph 19 refers to the term “ultra vires” which means “beyond powers.”*

1 CYNDY CROGAN
2 575 Paradise Park
3 Santa Cruz, California 95060
4 Tel: (831) 426-2756
5 Plaintiff, in Pro Per

FILED
MAR 9 2012
ALEX CALVO, CLERK
BY DAVID CRISWELL
DEPUTY, SANTA CRUZ COUNTY

8 SUPERIOR COURT OF CALIFORNIA
9 COUNTY OF SANTA CRUZ

10 -00000-

11 CYNDY CROGAN,) Case No.: **CV 173721**
12 Plaintiff,) **COMPLAINT**
13 v.) **DEFAMATION;**
14 PARADISE PARK MASONIC CLUB, INC., a) **TORTIOUS WRONGFUL TERMINATION;**
15 California Corporation; and DOES 1 through 50,) **BREACH OF CONTRACT**
16 inclusive,) **DEMAND FOR JURY TRIAL**
17 Defendant.)

18
19 COMES NOW plaintiff CYNDY CROGAN and alleges as follows:

20 **JURISDICTION, VENUE AND PARTIES**

- 21 1. CYNDY CROGAN ("CROGAN") is a resident of Santa Cruz County, California, is presently
22 a member-resident of the Paradise Park Masonic Club, and at all times material to this complaint was a
23 member-resident of that association.
- 24 2. Defendant PARADISE PARK MASONIC CLUB, INC. ("PARADISE") was at all relevant
25 times a California corporation doing business in the County of Santa Cruz, California with headquarters
26 located at 211 Keystone Way, Santa Cruz, California.
- 27 3. The amount in controversy herein exceeds \$25,000.00, and thus this matter is properly
28 designated as a case of general jurisdiction.

1 harass or discriminate against any staff member or volunteer who reports violations of law or the policy.

2 11. Pursuant to Article VIII, Section 17 of the PARADISE By-Laws, the corporation shall
3 indemnify its Directors, officers, and employees.

4 12. At all times material to this complaint, CROGAN performed her duties as the Manager of
5 PARADISE competently, and her duties were undertaken with the overarching goals of cost-effective,
6 ethical management, reducing the potential liability footprint of the corporation, and assuring that acts of
7 the corporation comported with state law.

8 13. At all times material to this complaint, CROGAN had a contract of employment that
9 guaranteed a work atmosphere free of any harassment, discrimination, or retaliation. Her employment
10 contract also promised a dispute resolution procedure, including appeal rights, for any complaints under the
11 harassment, discrimination, and retaliation policies. Her employment contract also promised her
12 performance would be evaluated in an objective manner at least annually. The contracts provided that any
13 necessary corrective actions would be given in a timely manner. Her employment contract also promised
14 that she would be given training and assistance from supervisory personnel relating to employee
15 development actions and corrective actions.

16 14. For instance, throughout Fall 2010, and into early 2011, CROGAN successfully oversaw the
17 complex rehabilitation of a covered bridge on PARADISE property, and as a result, the corporation realized
18 a reduction in its liability insurance deductible of ten thousand dollars.

19 15. On June 27, 2009, PARADISE elected new board members, and as a result, Gayle Logan-
20 Silva (“Silva”) was appointed President of the Board. Both Silva and her sister, Karla James (“James”) were
21 member-residents of PARADISE at this time. Other board members included: Sharon Simas, Vice
22 President, Karen Eneboe, Director at Large, Diana Cook, Treasurer, and Pat McDonald, Secretary.

23 16. During July 2010, a dispute arose when the allotment (property) line between member-
24 residents James, and Greg Laskey (“Laskey”), was set to be delineated via “staking” at James’ request.

25 17. Although staking priority was by policy to be given to those allotments that were involved
26 in upcoming transfers or new memberships, James’ staking request was given priority without any apparent
27 justification, and counter to PARADISE policy.

28 18. Upon information and belief, the James’ staking was unilaterally authorized and prioritized

1 by Silva, James' sister. Not only was this staking improperly prioritized, it was also ordered undertaken in
2 such a abnormal manner (by placing stakes every five feet along the allotment, instead of one at each corner),
3 it appears to have been intended to incense Laskey, a member-resident who had previously filed litigation
4 against the corporation.

5 19. These specific acts by Silva regarding the James-Laskey allotment staking were taken without
6 sufficient authority or approval from the Board of Directors. The involvement of CROGAN, as Manager
7 was also circumvented. These acts by Silva were *ultra vires*.

8 20. On July 29, 2010, upon discovering that the proposed James-Laskey staking was not fully
9 Board authorized, and perceiving other factors present might result in litigation against the corporation, or
10 member-on-member violence, CROGAN halted the staking. She sent two letters to the board members to
11 that effect, and pled with them to act with professionalism, and in accordance with PARADISE policies on
12 ethics and conflict of interest policies.

13 21. CROGAN's act of halting the *ultra vires* staking project initiated by Silva infuriated Silva,
14 and Silva threatened to terminate CROGAN's employment for stopping that *ultra vires*, incendiary staking
15 act. Thereafter, Silva's conduct toward CROGAN became increasingly adverse and hostile.

16 22. On September 8, 2010 Silva gave CROGAN the first performance evaluation since the start
17 of her employment in February 2008. Silva delivered that evaluation in an obviously angry manner, and
18 the inaccurate, overly negative and biased evaluation was undertaken by Silva in retaliation for CROGAN
19 stopping the James-Laskey staking project, and because CROGAN continually refused to assist Silva with
20 other illegal acts and personal vendettas.

21 23. Upon information and belief, during the Fall and Winter of 2010, Silva, having failed in her
22 efforts to have CROGAN assist her with various unauthorized acts, Silva turned to Tim Heer ("Heer"), the
23 Temporary Assistant Manager for PARADISE.

24 24. Silva recruited Heer to assist her with two issues, the above-referenced James-Laskey staking
25 dispute, and also the website that was operated by member-resident Myron Coleman ("Coleman").

26 25. Coleman operated a website that contained expressions of opinion that were critical of
27 PARADISE board members and commentary about the perceived operation of the corporation. Silva was
28 openly displeased with Coleman's postings on his website, and Silva desired to suppress Coleman's free

1 speech expressions made on his website and to take action to stop his free speech expression.

2 26. On January 5, 2011, Silva sent Coleman a letter requesting he meet with the board in closed
3 session in order “to show cause as to why your [Coleman’s] membership in PARADISE Park Masonic Club
4 should not be suspended.” CROGAN openly opposed this action against Coleman as a violation of
5 Coleman’s free speech rights.

6 27. On January 5, 2011, CROGAN gave a “line of authority” letter to PARADISE board
7 members insisting that they refrain from giving directives or assignments to PARADISE staff without going
8 through CROGAN, the Manager, pursuant to the corporate by-laws.

9 28. On January 25, 2011, CROGAN terminated the employment of Tim Heer because she
10 believed he was assisting Silva with the suppression of Coleman’s free speech rights, and Silva’s and Heer’s
11 work against Coleman, would result in potential legal liability for the corporation if not stopped. Silva
12 became even more upset at CROGAN due to this firing.

13 29. On February 7, 2011, a recall petition against President Silva was submitted to the
14 PARADISE office by member-resident Claude Lindquist. CROGAN subsequently signed the petition as
15 a member-resident.

16 30. On February 11, 2011, CROGAN received her second employee performance evaluation in
17 a five month period from directors Silva, Cook, Simas, and Eneboe. This two and one half hour long
18 evaluation meeting was managed so aggressively by the directors, that CROGAN was left very shaken
19 afterwards. During this meeting, the three board members informed CROGAN that her contract as Manager
20 would not be extended. This meeting was recorded by at least two individuals.

21 31. On February 19, 2011, at an open session board meeting, CROGAN gave a statement into
22 the record regarding the policy violations she alleged had been committed by Silva and others, and she
23 invoked the PARADISE Whistleblower Protection policy. Part of her statement, given to the board Secre-
24 tary and audience members’ in writing, included a paragraph which specified that past and currently
25 proposed actions by directors Silva, Cook, and Eneboe, could constitute violations of free speech rights,
26 violations of the First Amendment, and liability under California’s Anti-SLAPP) statute.

27 32. Pat McDonald, PARADISE bookkeeper, also read a statement regarding her perceptions that
28 Silva and others were mismanaging the corporation. In addition, McDonald read a similar written statement

1 of PARADISE Vice President Simas into the record, *in absentia*. Silva censured CROGAN, verbally
2 attacked her, then called the meeting to a close because she wanted CROGAN and McDonald to “shut up.”

3 33. Later on February 19, 2011, at a closed session of the board of directors, Silva, Cook, and
4 Eneboe were verbally abusive toward Ms. McDonald. Pursuant to PARADISE policy, this and all other
5 board meetings were recorded.

6 34. On February 24, 2011, while two days into a nine day sick leave of absence, CROGAN’s
7 employment with PARADISE was terminated pursuant to a letter she received that day signed by directors
8 Silva, Cook, and Eneboe. Her termination was in retaliation for CROGAN’s continued opposition to, and
9 attempts to stymie the reckless, illegal acts of Silva’s, including Silva’s suppression of free speech.

10 35. In March 2011, the PARADISE Bulletin contained an open letter to members from Silva
11 which indicated Silva’s actions vis-a-vis Coleman’s website were undertaken in order to chill Coleman’s
12 free speech rights.

13 36. On April 2, 2011, Silva sent a letter to all 391 members of PARADISE. That letter contained
14 non-privileged, false statements concerning CROGAN, and those statements resulted in damage to
15 CROGAN

16 37. On April 4, 2011, Cook and Eneboe sent a letter to all 391 members of PARADISE. That
17 letter contained non-privileged, false statements concerning CROGAN, and those statements resulted in
18 damage to CROGAN.

19 38. Subsequent to April 4, 2011, President Silva was successfully recalled, and thereby removed
20 from her position, by PARADISE members, the first successful recall in the eighty-seven year history of the
21 corporation.

22 39. In June 2011, Sam Cannon was appointed President of the board of directors at PARADISE.

23 40. On numerous occasions after her termination in February 2011, CROGAN approached the
24 new PARADISE board of directors individually, and via her attorney, requesting the defamatory statements
25 issued about her be retracted, and that an apology be issued. All of those requests have been denied.

26 41. CROGAN has remained a member-resident at PARADISE Park. Continuously for at least
27 six months after February 2011, PARADISE members requested that CROGAN explain, detail, and provide
28 facts related to the reasons for her termination. CROGAN received telephone calls, emails, and in-person

1 visits from numerous members who demanded to know what had happened. As a result, CROGAN was
2 compelled to provide the details of her termination circumstances, including the false statements made about
3 her by the PARADISE board members.

4 **FIRST CAUSE OF ACTION**

5 **(Defamation)**

6 42. CROGAN incorporates herein by reference paragraphs 1 through 41 of her complaint.

7 43. Defendant harmed CROGAN by their conduct and statements including, but not limited to:
8 wrongfully making statements to other PARADISE employees, former employees, co-workers, members,
9 non-employees, and others that (a) CROGAN “failed to perform” a list of “corrective actions” given to
10 CROGAN; (b) CROGAN’s report of perceived illegal practices were a direct result of CROGAN’s having
11 “failed to perform” on her “corrective actions;” (c) CROGAN had “job performance” issues; (d) CROGAN
12 engaged in an “outburst” on February 19, 2011. Silva, Cook, and Eneboe published those false statements
13 via mail to every member of PARADISE Park, members who had no need to know of such specific facts.
14 Such false and defamatory statements constituted defamation per se, and implied defamation through
15 conduct and implication.

16 44. Defendant made the above-referenced allegations and statements to persons other than
17 CROGAN, and these persons reasonably understood the allegations and statements were about CROGAN,
18 that such statements and allegations meant CROGAN had committed alleged misconduct, had failed in her
19 job performance as Manager for PARADISE, and that she was terminated for the alleged misconduct and
20 poor performance.

21 45. Defendant knew the allegations and statements were false or had serious doubts about the
22 truth of the allegations and statements, and Defendant failed to use reasonable care to determine the truth
23 or falsity of the allegations and statements.

24 46. Defendant knew CROGAN would be compelled herself to publish the defamatory statements
25 when explanations were demanded for her departure from PARADISE, especially since she was still a
26 member-resident there. As a result of the self-compelled defamation, Defendant is additionally liable.

27 47. As a result of Defendant’s conduct, allegations and statements, CROGAN has been harmed
28 including, but not limited to: she was terminated from her job at PARADISE under a cloud of false

1 accusations; she has been unable to obtain comparable work; she has lost income and employment benefits;
2 she has incurred expenses in trying to gain employment and protect her rights; her reputation has been
3 damaged; she has suffered shame, embarrassment, mortification, and hurt feelings.

4 48. Defendant has acted with recklessness, malice, hatred and ill will toward CROGAN and with
5 the desire to injure her. CROGAN seeks punitive damages in a total amount to be established by proof at
6 trial.

7 WHEREFORE, CROGAN prays for judgment as set forth below.

8 **SECOND CAUSE OF ACTION**
9 **(Tortious Wrongful Termination)**

10 49. CROGAN realleges and incorporates by reference the allegations of paragraphs 1-48.

11 50. On February 24, 2011, PARADISE terminated CROGAN's employment.

12 51. PARADISE terminated CROGAN based on her refusal to assist PARADISE in wrongfully
13 curtailing the free speech rights, and the First Amendment Rights of a fellow PARADISE member-resident.
14 She was also terminated for refusing to assist in a violation of the California Anti-SLAPP law.

15 52. PARADISE terminated CROGAN in violation of public policies that were widespread,
16 rooted in statute or the constitution, and for the public's benefit.

17 53. As a result of Defendant's conduct, allegations and statements, CROGAN has been harmed
18 including, but not limited to: she was terminated from her job at PARADISE under a cloud of false
19 accusations; she has been unable to obtain comparable work; she has lost income and employment benefits;
20 she has incurred expenses in trying to gain employment and protect her rights; her reputation has been
21 damaged; she has suffered shame, embarrassment, mortification, and hurt feelings.

22 54. Defendant has acted with recklessness, malice, hatred and ill will toward CROGAN and with
23 the desire to injure her. CROGAN seeks punitive damages in a total amount to be established by proof at
24 trial.

25 WHEREFORE, CROGAN prays for judgment as set forth below.

26 //
27 //
28 //

1 **THIRD CAUSE OF ACTION**

2 **(Breach of Contract)**

3 55. CROGAN realleges and incorporates by reference the allegations of paragraphs 1-54.

4 56. CROGAN had a contract of employment that guaranteed, in essence, she would not be
5 discharged from employment without proven good cause. Her employment contract promised a work
6 atmosphere free of any harassment, discrimination, or retaliation. Her employment contract also promised
7 a dispute resolution procedure, including appeal rights, for any complaints under their harassment,
8 discrimination, and retaliation policies. Her employment contract also promised that her performance would
9 be evaluated in an objective manner at least annually, and that any necessary corrective actions would be
10 given in a timely manner. Her employment contract also promised that she would be given training and
11 assistance from supervisory personnel relating to employee development actions and corrective actions.

12 57. PARADISE discharged CROGAN without proven good cause, without providing her a
13 thorough investigation, access to a dispute resolution process and appeal, or any other protections, training,
14 assistance, or objective evaluation prior to a discharge for alleged misconduct. PARADISE discharged
15 CROGAN after failing to provide her a work atmosphere free of harassment or retaliation.

16 58. PARADISE hereby breached its contract with CROGAN by allowing these acts in
17 contravention of the employment contract to occur.

18 59. CROGAN suffered damages as a result of PARADISE breaches of the employment contract.

19 WHEREFORE, CROGAN prays for judgment as set forth below.

20 **PRAYER**

21 WHEREFORE, CYN DY CROGAN prays for judgment as follows:

- 22 1. compensatory damages according to proof;
23 2. punitive damages;
24 3. interest as allowed by law;
25 4. reasonable attorney's fees;
26 5. costs of suit; and
27 6. such other and further relief as this court may deem just and proper.


28 //

1
2
3
4
5
6
7
8
9
10

DEMAND FOR JURY TRIAL

CROGAN demands a trial by jury on all claims alleged herein and via amended pleadings, if any.

DATED: March ²⁹, 2012


CYNDY CROGAN
Plaintiff, in Pro-Per

Shirley Radder
427-2165



Notary to the Stars
Notarial Fees:
\$10.00 per signature

19
20
21
22
23
24
25
26
27
28

**Rainfall total as of 4 October
2011 is:
38.75 inches**



Per J. Mancini

You're Invited To A



A Bella Notte



Classic Italian Dinner

Saturday, May 5,

5:30pm

PPMC Social Hall

To benefit Rainbow Girls

Assembly #28

\$15 Adults~\$7.50 Under 10

For information, contact Linden Swanson 423-9486

Annual Memorial Day Barbeque

And Silent Auction



Sunday, 27 May

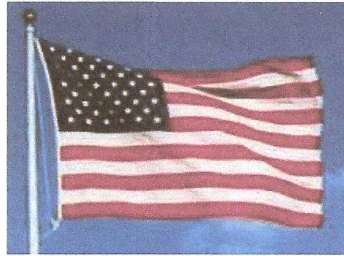
Noon

Paradise Park Picnic Grounds

Tri Tip or Chicken and all the fixin's!

\$10.00

purchase tickets from any OES #278 member



Santa Cruz Chapter, Order of DeMolay

Annual Flag Service

We represent the Santa Cruz Chapter, Order of DeMolay. We are a young men's organization dedicated to prepare young men to lead successful, productive, and happy lives. John Wayne, Walter Cronkite, and Walt Disney were all members of DeMolay! One of our seven virtues is that of patriotism, and we could think of no better way to show love for this great country than by flying our American flag on six national holidays. DeMolay hopes that we can count on your support!

Our service:

- ☆ We setup the flag in the morning
- ☆ We remove the flag near sunset
- ☆ The flag is completely self-contained and stands upright in your yard (near the street)
- ☆ Note - we do not setup flags if it is raining in the morning

The dates for 2012:

- ☆ Presidents Day - February 20th
- ☆ Memorial Day - May 28th
- ☆ Flag Day - June 14th
- ☆ Independence Day - July 4th
- ☆ Labor Day - September 3rd
- ☆ Veterans Day - November 12th

Cost - \$40 for the year

If you have any questions please call Nate Bowen, our Master Councilor, at
Cell (831) 331-0738

Thank You!